

THE CALIFORNIAN - VENTURA CONVALESCENT
HOSPITAL

4020 LOMA VISTA ROAD • VENTURA, CALIFORNIA 93003 • TELEPHONE (805) 642-4196

A UNIT OF "THE CALIFORNIAN" CONVALESCENT CARE CENTERS

May 1, 1976

To Whom It May Concern:

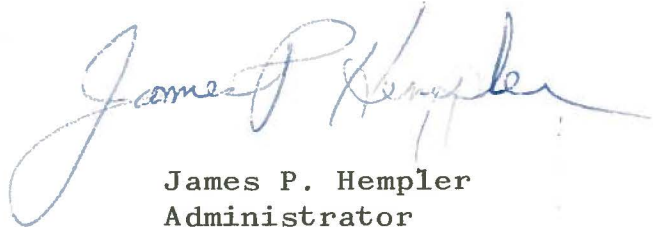
It was my pleasure to work with Mrs. Doris Holmquist, R.N. while she was the Director of Nursing Services at the Acacias Nursing Home for two and a half years while I was the Administrator.

I have worked with many employees and department heads during my career in health care. Unequivocally she would rank in the top 2% in all around performance. Technically her nursing skills are superior, interpersonally she related well with both those who supervised her and those whom she supervised. Administratively she was an eager and apt learner.

In my opinion she could turn in an outstanding performance at any position for which she felt qualified.

I would be more than happy to discuss further her qualifications by phone.

Yours truly,



James P. Hempler
Administrator

JPH/jlc